

1.1.2 Code of Ethics

I. POLICY

It is the policy of the Johnstown Police Department to have all sworn members adhere to and subscribe to the Code of Ethics.

II. PURPOSE

To provide the officers of the Johnstown Police Department a clear understanding of the Johnstown Police Departments role and our responsibility to the community we serve as well as one another.



City of Johnstown, Pennsylvania
Police Department

CODE OF ETHICS

As Police Officers for the City of Johnstown, it is our fundamental duty to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

We will keep our private lives unsullied as an example to all and will **conduct ourselves** in a manner that does not bring discredit to the Johnstown Police Department or us. We will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in our personal and **professional** life, we will be exemplary in obeying the law and the policies of the Johnstown Police Department. Whatever we see or hear of a confidential nature or that is confided to us in our official capacity will be kept ever secret unless revelation is necessary in the performance of our duty.

We will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendship to influence our decisions. With no compromise for crime and with relentless prosecution of criminals, we will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

We recognize the badge of our office as a symbol of public faith and we accept it as a public trust to be held so long as we are true to the ethics of police service. We will never engage in acts of corruption or bribery, nor will we condone such acts by other police officers **within our ranks**. We will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. We will seek no favor, believe that personal aggrandizement or misuses of public time is dishonest, and make it a duty to continually improve one's professional abilities and encourage communication between citizens and the department and emphasize professional service to the public.

We know that we alone are responsible for our own standard of professional performance and will take every **reasonable opportunity** to enhance and improve our level of knowledge and competence.

We will constantly strive to achieve these objectives and levels, dedicating ourselves before God and our chosen profession.....Law Enforcement.

Effective Date:
Date: October 31, 2017

By Order Of:

A handwritten signature in black ink that reads "Robert F. Johnson". The signature is written in a cursive style with a large, stylized initial "R".

Robert F. Johnson
Chief of Police

Revised: October 17, 2017

