## 1.10.5 In Service Training

#### I. POLICY

It is the policy of the Johnstown Police Department to follow the provisions of this general order. The department will organize and administrate an agency training component, which is responsible and responsive to the operational task requirements of the department and the employees.

## II. PURPOSE

Johnstown Police Department personnel perform their job responsibilities in a social environment, which is multi-dimensional and dynamic. The complexities with which personnel are presented in their problem-solving and enforcement activities are often plagued with uncertainty. Therefore, education through training, as a specific component of the learning process, is paramount in the continuous development of employees' knowledge, skills and abilities. Training provides for employees to be better prepared to act decisively and correctly in a broad spectrum of situations.

## III. PROCEDURES

The Johnstown Police Department will record, maintain and update all training records that officers attend. This information shall be recorded for each officer and it shall include the type of training, any certificates received and if any their test scores.

#### A. In Service Training

- 1. The Johnstown Police Department shall be in full compliance with all of the requirements of the Pennsylvania Municipal Police Officer's Education and Training Commission {MPOETC}, as defined by Training Act [53 Pa. C.S.A. subsection 2161-2171].
- 2. All sworn officers of the Johnstown Police Department shall successfully complete an annual in-service training course, which may include materials on Federal and Pennsylvania court cases and legal updates. The Captain of Police in charge of training shall maintain records of said training.
- 3. Firearms training and qualification.

# 1.10.5 continued

- 4. CPR Certification and/or Recertification.
- 5. First Aid Review of frequently used skills.
- 6. Any other training approved by the Chief of Police.

Effective Date:

Date: June 13, 2006

By Order Of:

Craig Foust Chief Of Police