

## **1.5.8 Psychological Examination**

### **I. POLICY**

It is the policy of the Johnstown Police Department to follow the procedures established in this general order during the psychological examination of the selection process for sworn officers.

### **II. PURPOSE**

This policy provides a systematic procedure for the completion of a psychological examination during the selection process for sworn police officers. This order establishes policy to assist in the assurance that only qualified candidates become sworn police officers.

### **III. PROCEDURE**

The critical and important nature of law enforcement employment requires that only the most qualified people be hired to work as police officers. One of the most important aspects of the selection process is the psychological examination.

1. A psychological fitness and an emotional stability examination shall be conducted of each candidate for a sworn position to certify his/her mental health and emotional stability. A licensed psychologist determined by the Chief of Police or his/her designee will perform the psychological examination.
2. The psychological fitness and emotional stability examination shall be completed prior to the candidate's appointment as a probationary police officer.
3. The Chief of Police will be informed of the completed psychological fitness and emotional stability examination results.
4. Protocol according to the Johnstown Police Civil Service Commission will be followed.

Effective Date: June 13, 2006

By Order Of:

Craig Foust  
Chief Of Police