

General Fund		2023
General Government		Required Appropriation Total: 247,248.00
City Manager	1.00	137,700.00
Executive Secretary	1.00	36,720.00
Assistant City Manager	1.00	72,828.00
	3.00	
City Council & City Clerk:		Required Appropriation Total: 16,700.00
Mayor	1.00	3,500.00
Councilpersons	6.00	2,200.00
	7.00	
Finance Department:		Required Appropriation Total: 179,404.30
Finance Director	1.00	66,630.54
Accounting Assistant	1.00	43,297.29
Payroll/Accounting Clerk	1.00	36,720.00
Accounting Clerk/ Accounts Payable	1.00	32,756.47
	4.00	
Fire Department:		Required Appropriation Total: 1,727,934.43
Fire Chief/EMA Coordinator	1.00	76,255.51
Public Safety Administrative Assistant	0.50	18,596.54
Assistant Fire Chief	4.00	60,357.55
Captain	8.00	57,548.93
Firefighter:		
Fourth Year	13.00	55,698.73
Third Year	2.00	48,545.77
Second Year	1.00	45,085.68
First Year		44,027.93
Parttime Firefighters	6.00	19.76 per hour
	35.50	
Police Department:		Required Appropriation Total: 2,175,063.14
Chief	1.00	81,713.02
Captain	2.00	63,282.82
Sargent	6.00	57,721.60
Patrol Officer:		
Fourth Year	20.00	54,947.67
Third Year	3.00	49,282.26
Second Year	6.00	47,174.46
First Year	2.00	45,304.03

General Fund		2023
	40.00	
Police Department, Others:		Required Appropriation Total: 98,842.94
Public Safety Administrative Assistant	0.50	18,596.54
Records Clerk	3.00	12.86
	3.50	
Department of Community & Economic Development:		Required Appropriation Total: 288,575.92
Director	1.00	71,631.54
Residential Construction Coordinator	1.00	40,000.00
Fiscal Officer	1.00	50,937.98
Economic Development Coordinator	1.00	35,006.40
Residential Development Officer	1.00	38,000.00
Community Planner	1.00	37,000.00
Administrative Assistant	0.50	16,000.00
	6.50	
Department of Public Works:		Required Appropriation Total: 800,793.39
Director	1.00	69,860.74
Public Works Administrator	1.00	17.86
Mechanic – Tier One	1.00	53,814.28
Mechanic – Tier Two	1.00	43,572.35
Equipment Operator	6.00	20.22
Maintenance Man	1.00	20.93
Maintenance Man/Electrician/Team Leader	1.00	21.28
Truck Driver	2.00	19.75
Laborer	1.00	19.29
Laborer Rate (Two Tier)	4.00	12.86
Seasonal - Winter (12 weeks)	4.00	14.05
	23.00	
Recreation Department:		Required Appropriation Total: 139,244.80
Laborer (Sargent Stadium)	1.00	17.14
Seasonal - Summer (12 weeks) Other Parks	7.00	8.49
Recreation & Community Events Coordinator	1.00	21,640.32
Groundskeeper (Roxbury)	1.00	21.28
	10.00	
Codes Department:		261,764.00
Codes Manager/ BCO	1.00	64,000.00
Codes Officer	3.00	33,660.00

General Fund		2023
Administrative Assistant	0.50	16,000.00
Seasonal Code Enforce Laborer(30 Weeks)	6.00	11.22
	10.50	
Parking Fund- On Street Parking:		Required Appropriation Total:
		99,800.03
Parking Meter Service Person	1.00	16.43
Clerk	1.00	4,244.83
Senior Meter Person	1.00	16.65
Parking Enforcement	1.00	12.86
	4.00	

Capital Improvement Plan

2023 - 2027 Summary by Department

<u>Department</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Police	\$ 356,644	\$ 154,672	\$ 158,672	\$ 158,672	\$ 158,672
Fire	\$ 351,406	\$ 378,982	\$ 122,082	\$ 279,374	\$ 218,000
Public Works	\$ 866,149	\$ 430,949	\$ 569,349	\$ 694,949	\$ 643,874
Community Development	\$ 114,015	\$ 34,015	\$ 57,254	\$ 25,000	\$ 25,000
Buildings	\$ 335,000	\$ 205,000	\$ 355,000	\$ 205,000	\$ 205,000
Codes	\$ 50,000	\$ 20,000	\$ 10,000	\$ 20,000	\$ 10,000
<u>Total</u>	<u>\$ 2,073,214</u>	<u>\$ 1,223,618</u>	<u>\$ 1,272,357</u>	<u>\$ 1,382,995</u>	<u>\$ 1,260,546</u>

Other Sources of Funds(Loss of Rev ARPA)	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	
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Net Outlay of Funds \$ 1,073,214 \$ 223,618 \$ 272,357 \$ 382,995 \$ 1,260,546

Funds available from General Fund \$ 200,000 \$ 200,000 \$ 200,000 \$ 200,000 \$ 200,000

Capital Funds Remaining - (Beginning Balance \$ 6,455,341 \$ 6,431,723 \$ 6,359,366 \$ 6,176,371 \$ 5,115,825
\$7,328,555)

Capital Improvement Plan

2023-2027 Police Summary

<u>Scoring</u>	<u>Project Number</u>	<u>Project Title</u>	<u>2023 Expenses</u>	<u>2024 Expenses</u>	<u>2025 Expenses</u>	<u>2026 Expenses</u>	<u>2027 Expenses</u>	<u>Comments</u>
4	PS-410-1	Police - Annual Vehicle Replacement and Mobile Equipment	\$ 109,169	\$ 101,484	\$ 105,484	\$ 105,484	\$ 105,484	Capital Fund - Leases(1)
4	PS-410-2	Police - Upgrade radio system	\$ 50,000	\$ -	\$ -	\$ -	\$ -	Capital Fund
4	PS-410-3	New Reporting Software	\$ 144,287					Capital Fund
4	PS-410-4	Taser Bundle	\$ 24,156	\$ 24,156	\$ 24,156	\$ 24,156	\$ 24,156	Capital Fund
4	PS-410-5	Body Cameras	\$ 29,032	\$ 29,032	\$ 29,032	\$ 29,032	\$ 29,032	Capital Fund
<u>Total Expenses</u>			<u>\$ 356,644</u>	<u>\$ 154,672</u>	<u>\$ 158,672</u>	<u>\$ 158,672</u>	<u>\$ 158,672</u>	

(1) \$11,685 lease payment per vehicle for a four year lease; vehicles each year 9, 8, 8, 8, 8 plus \$2,000 more per vehicle with inflation and interest rates.

2023 - 2027 Community & Economic Development Summary

4	CD-440-2	Com Dev - Pick Up Truck	\$ 9,015	\$ 9,015	\$ 2,254			Capital Fund
3	CD-440-4	Land Bank	\$ 50,000					Capital Fund
4	CD-440-7	New Vehicle			\$ 30,000			Capital Fund
3	CD-440-8	Demolitons	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	Capital Fund
4	CD-440-9	Community Messaging Board	\$ 30,000					Capital Fund
<u>Total Expenses</u>			<u>\$ 114,015</u>	<u>\$ 34,015</u>	<u>\$ 57,254</u>	<u>\$ 25,000</u>	<u>\$ 25,000</u>	

Capital Improvement Plan

2023-2027 Fire Department Summary

<u>Scoring</u>	<u>Project Number</u>	<u>Project Title</u>	<u>2023 Expenses</u>	<u>2024 Expenses</u>	<u>2025 Expenses</u>	<u>2026 Expenses</u>	<u>2027 Expenses</u>	<u>Comments</u>
4	FD-411-3	Fire 1997 Engine Pumper Repairs	40,000					Capital Fund
4	FD-411-4	Fire- 3/4 Ton Pick-Up with Cap & Light	13,832	13,832	13,832	10,374		Capital Fund Lease
4	FD-411-5	Fire - Upgrade Radio System	50,000					Capital Fund
4	FD-411-7	Fire-New Fire Hoses						Capital Fund
4	FD-411-8	Fire- New Gear	26,320	27,650	20,750	30,500	32,000	Capital Fund
3	FD-411-9	Fire - Hydraulic System	50,000					Capital Fund
3	FD-411-10	Fire -2015 & New Fire Truck		75,000	75,000	75,000	75,000	Capital Fund Lease
3	FD-411-11	Fire - New Fire Ladder Truck				96,000	96,000	Capital Fund Lease
3	FD-411-12	Fire - 3/4 Ton Pick up Truck w/ Cab				15,000	15,000	Capital Fund Lease
3	FD-411-13	Fire-Water Rescue Equipment (Prote)				40,000		Capital Fund
3	FD-411-14	Fire-Chief's 1/2 Ton Truck 2015	12,500	12,500	12,500	12,500		Capital Fund Lease
3	FD-411-15	Fire-Refurbish 2006 Ladder Truck		250,000				Capital Fund
4	FD-411-16	Training Building Relocation	62,000					Capital Fund
4	FD-411-17	2015 Fire Truck Payment	96,754					Capital Fund
Total Expenses			351,406	378,982	122,082	279,374	218,000	

Capital Improvement Plan

2023-2027 Public Works Summary

<u>Scoring</u>	<u>Project Number</u>	<u>Project Title</u>	<u>2023 Expenses</u>	<u>2024 Expenses</u>	<u>2025 Expenses</u>	<u>2026 Expenses</u>	<u>2027 Expenses</u>	<u>Comments</u>
3	PW-430-3	DPW-Replacement of 1995 Interna Dump Truck	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000		Capital Fund Lease
3	PW-430-4	DPW-Replacement of 1997 Interna Dump Truck		\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000	Capital Fund Lease
4	PW-430-5	DPW-Replacement of 1999 Interna Dump Truck			\$ 36,000	\$ 36,000	\$ 36,000	Capital Fund Lease
3	PW-430-6	Replacement of 1997 John Deere Backhoe		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	Capital Fund Lease
3	PW-430-7	Replacement of 1997 Case Front End Loader	\$ 30,149	\$ 30,149	\$ 30,149	\$ 30,149	\$ 15,074	Capital Fund Lease
4	PW-430-9	Road Paving	\$ 200,000	\$ 280,000	\$ 368,000	\$ 464,800	\$ 464,800	Capital Fund
3	PW-430-10	New Pick-up Truck		\$ 14,400	\$ 14,400	\$ 14,400	\$ 14,400	Capital Fund Lease
3	PW-430-11	New Pick-up Truck		\$ 14,400	\$ 14,400	\$ 14,400	\$ 14,400	Capital Fund Lease
3	PW-430-12	New Pick-up Truck			\$ 14,400	\$ 14,400	\$ 14,400	Capital Fund Lease
3	PW-430-14	New Pick-up Truck				\$ 14,400	\$ 14,400	Capital Fund Lease
3	PW-430-15	New Pick-up Truck				\$ 14,400	\$ 14,400	Capital Fund Lease
3	PW-430-16	Paving and New Handicapped Corners - CBD	\$ 600,000					Capital Fund

Total Expenses \$ 866,109 \$ 430,949 \$ 569,349 \$ 694,949 \$ 643,874

Capital Improvement Plan

2023-2027 Buildings Summary

Scoring	Project Number	Project Title	2023 Expenses	2024 Expenses	2025 Expenses	2026 Expenses	2027 Expenses	Comments
3	BD-409-1	City Hall Renovations	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	Capital Fund
3	BD-409-3	Public Works Building Renovation	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	Capital Fund
3	BD-409-5	New Public Safety Building	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	Capital Fund
3	BD-409-6	City Hall Elevator		\$ 150,000				Capital Fund
4	BD-409-7	Connecting 5 City Bldgs to Sewer System	\$ 30,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	Capital Fund
Total			\$ 150,000	\$ 170,000	\$ 320,000	\$ 170,000	\$ 170,000	
4	BD -409-13	City Owned Sidewalks	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	Capital Fund
4	BD-409-14	Pave Locust St. Parking Lot	\$ 150,000					Capital Fund
Total			\$ 185,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	
Grand Total			\$ 335,000	\$ 205,000	\$ 355,000	\$ 205,000	\$ 205,000	

2023-2027 Codes Department

Scoring	Project Number	Project Title	2023 Expenses	2024 Expenses	2025 Expenses	2026 Expenses	2027 Expenses	Comments
4	C-405-2	Equipment	\$ 20,000	\$ 20,000	\$ 10,000	\$ 20,000	\$ 10,000	Capital Fund
4	C-405-3	2nd Vehicle	\$ 30,000					Capital Fund
Total Expenses			\$ 50,000	\$ 20,000	\$ 10,000	\$ 20,000	\$ 10,000	