# JOHNSTOWN CITY COUNCIL SCHEDULED SPECIAL MEETING Monday, November 27, 2017

City Council met in a stated session for the general transaction of business. Mayor Frank Janakovic called the meeting to order at 5:00 p.m.

Arch Liston, City Manager, offered the invocation, and the Pledge of Allegiance was recited.

The following members of Council were present for roll call:

Mayor Janakovic, Mrs. Mock, Mr. Vitovich, Mr. Vizza (4). Absent: Mr. Johncola, Mrs. Stanton, Mr. Williams (3).

Elizabeth Benjamin, Esquire, City Solicitor, was also present.

# COURTESY OF THE FLOOR

John DeBartola, 1197 Bedford Street, Johnstown, addressed Council regarding the search for a new City Manager and Resolution No. 3. He named previous city managers since 1993 and recommended that the City hire an outside search firm to conduct a nationwide search for the city manager position. Mr. DeBartola sarcastically suggested that Mr. Williams be promoted to the Acting City Manager position and Mrs. Stanton to the Assistant City Manager position and given six months to "fix all the things that they've complained about or never complain about a city manager again." Mr. DeBartola commented that there have been too many placed in the position and it was time to make a change.

## DISCUSSION

Proposals for Healthcare and General Liability/Workers' Compensation.

City Manager Arch Liston stated the proposal process commenced sometime in June or July of this year to find the best pricing for the existing collective bargaining agreements and retiree healthcare. He referred Council members to amounts listed by CBIZ and A.J. Gallagher, noting a two percent decrease the first year, three percent the second year, and a five percent in the third year, and overall a total savings of \$50,000 from last year's costs. He referred Council to the price and coverage breakdowns for further discussion. Monday, November 27, 2017 Special Meeting Continued

Mr. Liston discussed the best options for General Liability/Worker's Compensation. He stated A.J. Gallagher offered the best cost for total, a \$50,000 savings from last year's costs.

2 of 4

Ms. Benjamin noted for the record that both the healthcare and general liability/workers' compensation matters would need to be acted on this week due to the language in the current contract. She pointed out that the brokers' commissions per agreement are for one year, the workers' compensation plan is for one year and the underlying healthcare plan is three years.

## **RESOLUTIONS**

#### Resolution No. 10019

- A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOHNSTOWN, CAMBRIA COUNTY, PENNSYLVANIA, SELECTING A PROPOSAL FOR RENEWAL OF THE CITY HEALTH CARE INSURANCE PLANS EFFECTIVE JANUARY 1, 2018, AND AUTHORIZING THE CITY MANAGER TO EXECUTE AND/ALL AGREEMENTS AND NOTICES NECESSARY TO EFFECTUATE SAME.\*
- Mr. Vitovich made a motion to approve. Mrs. Mock seconded the motion.
- Ms. Benjamin explained that Council would choose one of the two proposals as presented. Due to the resolution as currently presented containing blanks, Council would want to make a motion to amend the resolution to include the preferred choice. The resolution would then be amended accordingly and adopted as amended.
- Mrs. Mock made a motion to amend the resolution to include A.J. Gallagher for \$2,553,198.72 for the health insurance plan costs and commission for \$35,744.78 for a total of \$2,588,943.50. The motion was seconded by Mr. Vitovich and passed by the following vote:

Yeas: Mayor Janakovic, Mrs. Mock, Mr. Vitovich, Mr. Vizza (4). Nays: None (0).

Mr. Vitovich made a motion to vote on the resolution as amended. The motion was seconded by Mrs. Mock and passed by the following vote:

Yeas: Mrs. Mock, Mr. Vitovich, Mr. Vizza, Mayor Janakovic (4). Nays: None (0).

#### Resolution No. 10020

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOHNSTOWN, CAMBRIA COUNTY, PENNSYLVANIA, SELECTING A PROPOSAL FOR RENEWAL OF THE CITY GENERAL LIABILITY AND WORKERS' COMPENSATION INSURANCE PLAN(S) EFFECTIVE JANUARY 1, 2018 AND AUTHORIZING THE CITY MANAGER TO EXECUTE ANY/ALL AGREEMENTS AND NOTICES NECESSARY TO EFFECTUATE SAME.\*

Mrs. Mock made a motion to amend the resolution to include A.J. Gallagher for the general liability and workers' compensation insurance plan costs \$572,737 for and commission for \$37,251.09 for a total of \$609,988.09. The motion was seconded by Mr. Vitovich and passed by the following vote:

Yeas: Mrs. Mock, Mr. Vitovich, Mr. Vizza, Mayor Janakovic (4). Nays: None (0).

Mr. Vitovich made a motion to vote on the resolution as amended. The motion was seconded by Mr. Vizza and passed by the following vote:

Yeas: Mr. Vitovich, Mr. Vizza, Mayor Janakovic, Mrs. Mock (4). Nays: None (0).

#### Resolution No.

# A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOHNSTOWN, CAMBRIA COUNTY, PENNSYLVANIA, APPROVING THE DESIGNATION OF \_\_\_\_\_\_ TO SERVE AS ACTING CITY MANAGER AS NEEDED AND IN ANY/ALL INSTANCES WHEN THE CURRENT CITY MANAGER IS ABSENT AND/OR UNABLE TO PERFORM HIS DUTIES, EFFECTIVE NOVEMBER 30, 2017.\*

Ms. Benjamin explained Renee Daly was the designated Acting City Manager in Mr. Liston's absence. The City received notice of Ms. Daley's resignation effective November 30, 2017. As a result, a designated individual to be Acting City Manager when Mr. Liston is not able needs to be chosen.

Mr. Liston will be available through December 31, 2017.

Mrs. Mock made a motion to table. The motion was seconded by Mr. Vitovich and passed by the following vote:

4 of 4

Yeas: Mr. Vitovich, Mr. Vizza, Mayor Janakovic, Mrs. Mock (4). Nays: None (0).

# \*NOTE: (ALL RELEVANT PROPOSALS/CONTRACTS WILL BE PROVIDED FOR DISCUSSION AT THE MEETING)

## APPOINTMENT OF THE CITY MANAGER SEARCH ADVISORY COMMITTEE

- FYI: Council should appoint any/all City Council members wishing to participate, two City residents and/or two Council-Members-Elect, and one City Business Leader (\*Resolution 1000 provides, in pertinent part, that "[a] City Manager Search Advisory Committee shall be designated by Council and comprised of any City Council members wishing to participate, two City residents and/or two Council-Members-Elect as determined by Council (effective following the November 2017 general election) and one City Business Leader . . .")
- Ms. Benjamin explained Resolution No. 1000 as previously adopted. Council members discussed the appointments.
- Mrs. Mock designated and appointed Sylvia King and Ricky Britt as the two Council-Members-Elect and Sharon Honkus, City resident and business owner, as the one City Business Leader. The motion was seconded by Mr. Vitovich and passed by the following vote:

Yeas: Mr. Vizza, Mayor Janakovic, Mrs. Mock, Mr. Vitovich (4). Nays: None (0).

There being no further business, the special meeting was adjourned at 5:28 p.m.