

**CITY OF JOHNSTOWN, PENNSYLVANIA
ORDINANCE NO. 5332**

BILL NO. 7 of 2022

Introduced in Council on March 9, 2022

AN ORDINANCE TITLED: AN ORDINANCE AMENDING ORDINANCE NO. 4719, PASSED FINALLY APRIL 12, 1995 AND AS AMENDED BY ORDINANCE 5062, PASSED FINALLY MARCH 24, 2010, AND AS AMENDED BY ORDINANCE NO. 5225 PASSED FINALLY MARCH 8, 2017, AND AS AMENDED BY ORDINANCE NO. 5316 PASSED FINALLY JULY 14, 2021, TITLED: AN ORDINANCE ESTABLISHING A PERSONNEL POLICY FOR ALL CITY OF JOHNSTOWN EMPLOYEES, BY FURTHER ESTABLISHING PROCEDURES AND POLICIES FOR THE EMPLOYEES OF THE CITY OF JOHNSTOWN, BY FURTHER AMENDING THE ORDINANCE TO PROVIDE AN UPDATED PERSONNEL MANUAL TO INCLUDE ALL REQUIREMENTS OF THE PERSONNEL ORDINANCE FOR THE EMPLOYEES OF THE CITY OF JOHNSTOWN.

WHEREAS, On June 17, 2021, the Federal Government recognized Juneteenth as a federal holiday commemorating the emancipation of African-America slaves, and;

WHEREAS , the City of Johnstown will recognize Juneteenth as a legal paid holidays for all regular full-time City of Johnstown employees.

NOW, THEREFORE, Ordinance No. 5316, as amended, setting forth the Personnel Policy for all City of Johnstown employees is further amended as follows:

7.1 Holidays

The following observances are recognized as legal paid holidays for all regular full-time employees after ninety (90) days of service, unless otherwise stated in an applicable collective bargaining agreement:

- New Year's Day
- Martin Luther King Day
- Good Friday
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Columbus Day
- Veterans Day
- Thanksgiving Day
- Day after Thanksgiving Day
- Day before or Day after Christmas

- Christmas Day
- One (1) Floating holiday

Should any of these holidays fall on a Saturday, the preceding Friday will be considered the holiday. Should any of these holidays fall on a Sunday, Monday will be the holiday.

Holidays observed during an employee's vacation would be considered a holiday and not a vacation day.

In order to qualify for paid holiday time, employees must be in compensable status the last scheduled workday before the holiday and the first scheduled workday immediately following the holiday.

Employees shall receive for each holiday not worked; eight (8) hours pay at the straight time hourly rate. Payment on the basis of two (2) times the regular rate shall be paid for all regularly scheduled hours worked on any of the above-mentioned holidays. There shall be no duplication of holiday pay. Any holiday time or overtime work shall not be construed as time off. No foreman or salaried employee shall perform any work ordinarily or customarily performed by the employee, except in cases of unavoidable emergency.

ORDAINED and ENACTED by the City Council of the City of Johnstown, County of Cambria, the Commonwealth of Pennsylvania on this 13th day of April 2022.

PASSED FINALLY IN COUNCIL: April 20th, 2022

by the following vote:

Yeas: Mayor Janakovic, Mr. Britt, Ms. Huchel, Rev. King, Mrs. Mock, Mr. Capriotti, Mr. Arnone

Nays:

Absent:



Frank J. Janakovic, Mayor
Michael Capriotti, Deputy Mayor

ATTEST: I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5332 as the same was passed finally by City Council and signed by the Mayor and/or Deputy Mayor of the City of Johnstown, Pennsylvania.



Ethan Imhoff, City Manager