#### COMMONWEALTH OF PENNSYLVANIA

JOHNSTOWN CITY COUNCIL

\* \* \* \* \* \* \* \* \*

IN RE: Bills 35, 36, and 32 of 2019

\* \* \* \* \* \* \* \*

BEFORE: FRANK JANAKOVIC, Mayor

Marie Mock, Deputy Mayor

Robert Ritter, Acting City

Manager

Jack Williams, Member

David Vitovich, Member

Sylvia King, Member

Charlene Stanton, Member

HEARING: Thursday, December 27, 2018

5:00 p.m.

LOCATION: Public Safety Building

Council Chambers

4th Floor

401 Washington Street

Johnstown, PA 15901

Reporter: Kimberly I. Faidley

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#### PROCEEDINGS

1.5

## MAYOR JANAKOVIC:

I would like to call to order the --- today on Bill 35 of 2019 budget ordinance; Bill 36 of 2019 Wage and Salary Ordinance. And Bill 32 of 2019, repealing Ordinances 5250, 5253 and 5257. Solicitor, do you have anything to add?

## ATTORNEY BENJAMIN:

Yes.

We'd like to make note for the record that the public hearing was advertised and published in the Tribune Democrat on December 15th, 2018. We will be giving a copy of the proof of publication to the stenographer and again clarify that we are looking at Bill 32 of 2018, which is an ordinance amending the 2018 budget.

 $$\operatorname{Bill}$$  No. 35 of 2018 is an ordinance setting forth the 2019 budget. And Bill No. 36 of 2018 is an

Ordinance fixing salaries and wages 1 2 repaid to all elected officials, employees, referred to as our wage and 3 salary ordinance for 2019. 4 And that's what the 5 6 three respective bills are. And the 7 purpose of this hearing is to now 8 allow any members of the public who 9 wish to comment on any of these three 10 bills to now do so. 11 Thank you. 12 I can give this to you 13 later. 14 MAYOR JANAKOVIC: 15 Is Mr. Williams the only 16 one signed up then? 17 I believe so.

18

19

20

21

22

23

24

25

# AUDIENCE MEMBER:

Daniel Stonebrook.

#### AUDIENCE MEMBER:

I --- I didn't sign up for the ---. I came to speak about something else after the meeting.

MR. WILLIAMS:

	7
1	Excuse me. Excuse me.
2	That's not an agenda
3	item about using accounts.
4	MAYOR JANAKOVIC:
5	That would be for the
6	our special meeting.
7	ATTORNEY BENJAMIN:
8	Or maybe
9	MAYOR JANAKOVIC:
10	Or maybe
11	AUDIENCE MEMBER:
12	I'm sorry, guys. I
13	signed up for the wrong sheet.
14	Did I sign into the
15	wrong sheet?
16	ATTORNEY BENJAMIN:
17	This is the public
18	hearing at on those three bills.
19	So if it doesn't have to do with the
20	three budget the two budget and
21	the one wage and salary ordinance
22	bills, they would this would not
23	be the
24	AUDIENCE MEMBER:
25	Okay.

	8 .
1	ATTORNEY BENJAMIN:
2	time.
3	MS. STANTON:
4	Can he speak at the
5	the regular meeting?
6	ATTORNEY BENJAMIN:
7	I'm not sure what the
8	topic is that he referenced for the
9	special meeting.
10	MAYOR JANAKOVIC:
11	Let's deal with this
12	meeting first.
13	<u>ATTORNEY BENJAMIN:</u>
14	But we can address that
15	at that at that time.
16	AUDIENCE MEMBER:
17	It is the one at 5:30?
18	ATTORNEY BENJAMIN:
19	Well, yes.
20	We can further address
21	it at that time.
22	AUDIENCE MEMBER:
23	I was just wondering. I
24	signed the wrong paper.
25	MAYOR JANAKOVIC:

	9
1	All right.
2	MS. STANTON:
3	But he may be waiting
4	here for half hour for our public
5	hearing whenever he wouldn't be
6	permitted to speak.
7	ATTORNEY BENJAMIN:
8	Yeah. That's why I
9	asked him.
10	MAYOR JANAKOVIC:
11	Yeah.
12	If it's a non-agenda
13	item, you won't be able to speak to
14	the special meeting.
15	<u>ATTORNEY BENJAMIN:</u>
16	This is a special
17	meeting so it's limited to just
18	MAYOR JANAKOVIC:
19	At 5:30.
20	ATTORNEY BENJAMIN:
21	the topics that are
22	on the agenda.
23	AUDIENCE MEMBER:
24	Okay.
25	All right.

	10
1	And I there were two
2	sheets there. I guess I just signed
3	the wrong one.
4	MS. STANTON:
5	What did you want to
6	say?
7	MAYOR JANAKOVIC:
8	No. No. Let let me
9	clarify it for you.
10	You will not be able to
11	speak at the second meeting for a
12	non-agenda item. It's a special
13	meeting
14	AUDIENCE MEMBER:
15	0 k a y .
16	MAYOR JANAKOVIC:
17	specifically. So
18	you will not be able to speak this
19	evening.
20	AUDIENCE MEMBER:
21	Okay.
22	All right.
23	MAYOR JANAKOVIC:
24	Just so we're clear.
25	ATTORNEY BENJAMIN:

	11
1	We just didn't want to
2	have waste your time because we
3	are limited in our topics for tonight.
4	MAYOR JANAKOVIC:
5	O k a y ?
6	AUDIENCE MEMBER:
7	Yeah.
8	MAYOR JANAKOVIC:
9	All right.
10	Mr. Williams?
11	Name, address?
12	MR. WILLIAMS:
13	John Jack Williams, 360
14	Corrine Street, Johnstown,
15	Pennsylvania.
16	MAYOR JANAKOVIC:
17	Thank you.
18	MR. WILLIAMS:
19	Okay.
20	We don't want a rerun of
21	what happened on the 12th. And the
22	handout that I gave tonight is for
23	your convenience. And if you brought
24	your budgets, you could follow along.
25	I talked to Ms. Benjamin

about air commissions and Bill 36, the Wage and Salary Ordinance, which is not compliant with budget applications of salaries. And I don't know what Ms. Benjamin's going to say about that at the meeting. As far as I'm concerned it can't pass.

All right?

The budget itself, we

have some issues.

All right?

And I'll start out and highlight, under the city manager line item salaries. It was initially proposed at \$148,000 and then through amendments submitted by the administration, took it down to \$107,000.

Finance salaries was originally at \$165,000. Through amendment was taken to \$117,000. Police was submitted in \$1,875,000.

All right?

It later was amended to 1,864,276. And for clarification

purposes, I talk to Mr. Ritter
yesterday. We have --- have had each
year, severances and retirement of
police officers, fire fighters and
everything else.

Last year, Liston decided he was going to pay those retirements out of the salary account, which they are not salaries.

## Okay?

The only thing in that line item should be the wages and salaries for the active duty people.

To me, that needs to be amended, another line item put in the budget for whatever the terminology is, termination pay, severance pay with a specific sum. It's giving false figures that police salaries are higher than what they are.

That, I would say, it

That, I would say, it probably pertains to fire, too. I'm not sure how many people --- put it this way, any city employee that's employed and there's a retirement

factor in there, it should be a line item in there for them.

## MS. MOCK:

Is that what we
discussed the one time where you
project out --- so we're not

7 | getting ---.

1

2

3

10

11

12

13

14

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19

2.0

21

22

23

24

25

Remember we talked about that?

### MR. WILLIAMS:

Right.

# MS. MOCK:

You know, like a pending asset --- or like an account payable kind of thing?

#### MR. WILLIAMS:

The first year of this, 1994, it was a line item in there because we knew there was going to be people leaving. So we had a separate line item for retirements. So it wasn't attributed to police or fire.

#### MS. MOCK:

If everybody retired at the same time, you knew what ---.

	15
1	MD WITTIAMS.
2	MR. WILLIAMS:
3	Right.
	That was it.
4	MS. MOCK:
5	We talked
6	MR. VITOVICH:
7	Or liability would
8	be
9	MS. MOCK:
10	Yep.
11	MR. WILLIAMS:
12	Just to me it wouldn't
13	matter whether the administration put
14	the retirements under so much
15	money under police, or fire or
16	anything else, as long as it's
17	distinguished. That needs to be
18	amended.
19	MS. MOCK:
20	0 k a y .
21	MR. WILLIAMS:
22	Now that's that's a
23	problem.
24	Okay?
25	MS. MOCK:

1 Okay.

2 Makes sense.

### MR. WILLIAMS:

 $$\operatorname{\textsc{Now}}$, I mentioned the $$$  finance severance and I'll get back to that.

Fire department; again, the terminal pay ---. And the other thing that city manager talked about in press releases and stuff, about hiring four part-time firefighters.

You recall that?

### MAYOR JANAKOVIC:

Uh-huh (yes).

#### MR. WILLIAMS:

The wage and salary ordinance does not have those four provisions in there. So you know, I think everything I said in the last meeting, if Tuesday, January 2nd, we had three firefighters get the flu or something else, the city cannot bring those part-time firefighters in, unless it's in the adopted wage and salaries. They put the money in the

budget, but not the positions. That needs to be amended in the wage and salary.

Public works.

Okay.

What's here is different than what's the required appropriation is. And I'm going to address that with the wages and salary and how I believe that happened and how to correct it.

Salary and wages for community development. Ms. Benjamin and I talked about this on the phone. And you have eight positions in community development.

All right?

Some of those positions can be paid with a percentage of community development money with the balance coming from the general fund. I've been trying to get those percentages for over a year from three different city managers and I haven't gotten them.

	18
1	The records that I do
2	have for accounting administrative
3	assistance, 50/50. Fifty (50) from
4	the general fund, 50 from a CD. Two
5	codes officers with four percent
6	general fund, 96 percent CD. One code
7	officer is a 100 percent city pay.
8	And it has to be distinguished what
9	they are.
10	Okay
11	And what line item
12	they're coming out of the budget.
13	MS. MOCK:
14	Makes sense.
15	MR. WILLIAMS:
16	Moving on.
17	Under community
18	development, under fringe benefits. I
19	can't figure this one out.
20	Under fringe benefits
21	MS. MOCK:
22	Where are you at, Mr.
23	Williams?
24	MR. WILLIAMS:
25	This is community

	21
1	benefits there?
2	MS. MOCK:
3	Yes.
4	MR. WILLIAMS:
5	Where it says, the first
6	one is CD Demolition Expense?
7	REVEREND KING:
8	Yes.
9	MR. WILLIAMS:
10	My question is when the
11	hell did CD demolition expense go into
12	fringe benefits? All right. \$15,000.
13	REVEREND KING:
14	Okay.
15	MR. WILLIAMS:
16	You can take a look
17	after that, they're getting workmen's
18	comp, life insurance, boom, boom,
19	boom. That needs to be amended to be
20	placed in the proper category.
21	MAYOR JANAKOVIC:
22	What's the proper
23	category?
24	MR. RITTER:
25	Well, we could put it

	22
1	down under operating expenses.
2	MR. WILLIAMS:
3	We'll put under
4	demolition, too.
5	MR. RITTER:
6	That's be the
7	next
8	MAYOR JANAKOVIC:
9	Under demolition.
10	MR. RITTER:
11	next category.
12	MS. MOCK:
13	Can we down one under
14	the 460.21.01 account?
15	<u>AUDIENCE MEMBER:</u>
16	Where are you putting
17	it?
18	MS. MOCK:
19	Right in operating
20	expenses because it looks like there's
21	demo No.
22	It really couldn't go in
23	there, either.
24	MR. WILLIAMS:
25	Okay. But in the CD's

Are you talking about

25 1 and Seventh, if you can turn --- I'll 2 show you, because we have this 3 unfunded gap. 4 Okay? Where that says \$20 5 The city shall --- shall 6 million. 7 budget at least \$50,000 a year towards 8 that unfunded debt. 9 MS. MOCK: 10 Well, don't we have that 11 budgeted somewhere in another line 12 item? 13 MR. RITTER: 14 Yeah. It's under like retiree 1.5 16 fringe benefits, like --- like 17 retirement healthcare, retirement 18 vision. 19 MAYOR JANAKOVIC: 20 So it's budgeted. It's 21 just to ---. 22 MR. RITTER: 23 It's budgeted. It's 24 just ---. MR. WILLIAMS: 25

26 No. It's not. 1 2 Okay? You're talking about the 3 current year's liability. 4 5 MR. RITTER: That's right. 6 7 MR. WILLIAMS: Not this unfunded debt. 8 9 MR. RITTER: 10 Right. 11 On the future years. 12 Yeah. 13 MR. WILLIAMS: 14 Right. 15 In other words, 2019, 16 what's in there, is for reimbursement 17 or whatever you called it, during the course of 2019. The escrow, whatever 18 19 you want to call it, a dedicated 20 account. This recovery plan is 21 completely separate. 22 All right? 23 And I suggest you look 24 in the recovery plan. 25 I remember 2016, I had a

```
1
     war with the department coordinator,
     where she also said --- she was going
2
 3
     to waive that requirement for the
     year, 2016 or '17. But it's in there.
 4
     And again, not to argue, but it's two
5
6
     different things. The current year
     and the unfunded mandate. So we need
7
8
     50,000 in there unless you get a
9
     letter from the coordinator, not a
10
     telephone call or a whisper that it's
11
     not required for 2019.
12
                    Does anyone disagree
13
     with that?
14
                    MS. MOCK:
15
                    No.
16
                    MR. RITTER:
17
                    Well, I wasn't aware of
18
     that.
19
                    MAYOR JANAKOVIC:
20
                    As long as it's written
21
     in there, absolutely.
22
                    ATTORNEY BENJAMIN:
23
                    I mean, the recovery
24
     coordinator did issue a letter
25
     confirming their satisfaction with the
```

28
budget. They issued that to CD.
MAYOR JANAKOVIC:
Well, then that would
cover it.
ATTORNEY BENJAMIN:
But I don't know that
this was what they addressed.
MS. MOCK:
I would ask to be
specific.
ATTORNEY BENJAMIN:
I think that's fine, but
just to be clear, they did issue
approval of the budget
MS. MOCK:
Okay.
ATTORNEY BENJAMIN:
based on their
review.
MR. WILLIAMS:
Well, based on these
other amendments this budget can't be
passed tonight anyhow.
MAYOR JANAKOVIC:
It can be passed tonight

29 1 and amended. 2 MR. WILLIAMS: 3 I'm sorry? 4 MAYOR JANAKOVIC: It can be passed tonight 5 6 and amended in January. 7 MR. WILLIAMS: 8 You can amend it if you 9 want to go through that. Then you're 10 going to go through another hearing. 11 And in ten days, how could they? 12 Okay. 13 In the recreation fund, 14 all right, wages and salaries. 15 positions down --- some are summer 16 help or part-time help; that's one laborer, it came to \$43,000. The same 17 18 budget only has allocated \$30,000. 19 There's insufficient funds there. 20 Now, this sewer upgrade 21 maintenance fund. It's one position 22 in that sewer fund. Not the general 23 fund. The waiver is \$23,000. The

city budget only budgeted \$20,000.

there's --- there's two items there

So

24

	31
1	MAYOR JANAKOVIC:
2	Which item? What's the
3	account number?
4	MR. WILLIAMS:
5	Total operating
6	expenses. Do you see that? It's
7	\$190,500?
8	MAYOR JANAKOVIC:
9	Yep.
10	MR. WILLIAMS:
11	Go all the way across to
12	\$190,500.
13	MAYOR JANAKOVIC:
14	Right.
15	MR. WILLIAMS:
16	That's wrong.
17	The last column should
18	be \$174,500 because 25,000 was amended
19	to take police cruiser off, at least
20	and put in debt services.
21	MAYOR JANAKOVIC:
22	So we're we're
23	moving these around. It's still there
24	in the budget. It just needs moved
25	over
ł	

	35
1	But does that reallocate
2	it somewhere else if we didn't take it
3	out of this total?
4	MR. RITTER:
5	It's actually out of
6	there, but it's not it's just not
7	showing it. The figure isn't
8	adjusted.
9	MAYOR JANAKOVIC:
10	That 3443 isn't
11	adjusted?
12	MR. RITTER:
13	Right.
14	MS. MOCK:
15	The the net figure
16	is fine. It's just the way it's
17	allocated.
18	MR. RITTER:
19	Yeah.
20	MR. WILLIAMS:
21	So the budget is going
22	to adopt it.
23	MAYOR JANAKOVIC:
24	So the allocations
25	MR. WILLIAMS:

You're saying it's

	37
1	balanced, but it is not a true and
2	accurate budget.
3	Right?
4	MAYOR JANAKOVIC:
5	It's just it's not
6	allocated to the right portion.
7	MR. WILLIAMS:
8	This talk
9	MAYOR JANAKOVIC:
10	The balance is the
11	budget's still balanced. This is just
12	allocated it needs reallocated.
13	MR. WILLIAMS:
14	He's making up
15	excuses
16	MAYOR JANAKOVIC:
17	I'm not making excuses.
18	I'm telling you accounting. It's
19	basically been allocated somewhere
20	else.
21	MR. RITTER:
22	Yeah. We're just
23	MAYOR JANAKOVIC:
24	That number needs to be
25	adjusted.

	38
1	MR. WILLIAMS:
2	It was allocated
3	MAYOR JANAKOVIC:
4	That number just isn't
5	correct.
6	MR. WILLIAMS:
7	when it was amended
8	on December 12th to take it from the
9	general fund to put it in debt service
10	fund.
11	MAYOR JANAKOVIC:
12	Uh-huh (yes).
13	MR. WILLIAMS:
14	All right?
15	You adjusted the debt
16	service total by \$25,000. Increased
17	it.
18	Right?
19	MR. RITTER:
20	Right.
21	MR. WILLIAMS:
22	What I'm saying is if
23	you're passing a budget, it has to be
24	correct.
25	O k a y ?

	39
1	Addition, subtraction.
2	<u>REVEREND KING:</u>
3	And the 199 is not a
4	correct figure?
5	MR. WILLIAMS:
6	Correct.
7	Because that that
8	budget's going on to the DCED. It's a
9	permanent record for the city. It's
10	going to go to the First Summit Bank.
11	It's important tax information.
12	MS. MOCK:
13	Can we make that
14	adjustment tonight?
15	MAYOR JANAKOVIC:
16	No.
17	ATTORNEY BENJAMIN:
18	We have to do another
19	ten-day notice period before
20	amendments can be adopted, which would
21	take us past the December 31st
22	deadline to adopt the budget.
23	MS. MOCK:
24	This would be a January
25	adjustment.

	41
1	That's the goal. If he
2	doesn't have any objection to
3	answering a question though then
4	MR. WILLIAMS:
5	Are you saying they can
6	pass the budget with these errors?
7	ATTORNEY BENJAMIN:
8	The budget has to be
9	balanced when it's passed. The
10	subtotals, you know, it's going to
11	have to be a matter of balancing the
12	degree of importance the subtotal has
13	as compared to the total in the
14	budget. This does need to be fixed.
15	MR. RITTER:
16	Yeah.
17	And I would say though
18	that the total, the grand total is
19	correct.
20	MR. VITOVICH:
21	So we're passing a
22	balanced budget.
23	ATTORNEY BENJAMIN:
24	So there is one line
25	item, with one number that is

	42
1	incorrect.
2	MR. WILLIAMS:
3	No.
4	There's more than one.
5	You got the the
6	ATTORNEY BENJAMIN:
7	Well, as far as
8	incorrect math or incorrect
9	application of the amendment that's
10	this line item we're talking about
11	with the police expenses.
12	MR. WILLIAMS:
13	That particular thing,
14	but you still haven't funded the point
15	stadium, okay, or the sewer fund.
16	That's required to meet the the
17	staffing.
18	ATTORNEY BENJAMIN:
19	That is that a wage
20	and salary ordinance issue or budget
21	issue?
22	MR. WILLIAMS:
23	It's a budget issue.
24	ATTORNEY BENJAMIN:
25	Okay.

	43
1	Well, then we need to
2	get to those two. I didn't hear you.
3	We've gotten
4	MR. WILLIAMS:
5	I just explained it.
6	0 k a y ?
7	ATTORNEY BENJAMIN:
8	Where's the? I'm
9	looking at police equipment and
10	operating expenses.
11	What's the point
12	stadium?
13	MR. WILLIAMS:
14	The Point Stadium is
15	account 22. It's shorter
16	spreadsheets.
17	ATTORNEY BENJAMIN:
18	Where is this? Can you
19	help me get it?
20	MAYOR JANAKOVIC:
21	Which one are you
22	talking about? What sheet?
23	ATTORNEY BENJAMIN:
24	What page? What page?
25	MR. WILLIAMS:

1 I can find it. 2 That's the budget. 3 That's what the wage and salary is 4 calling for. 5 ATTORNEY BENJAMIN: 6 Okay. 7 So discrepancies between 8 the budget and the wage and salary 9 ordinance is at issue. I want to distinguish between where you're 10 11 identifying discrepancies between two 12 different ordinances and where you're 13 identifying discrepancies within the 14 budget spreadsheet itself? 15 MR. WILLIAMS: 16 But I'm telling you that 17 budget spreadsheet does not have 18 sufficient funds as a --- to meet the 19 required appropriation. 20 ATTORNEY BENJAMIN: 21 Okay. 22 I understand. 23 MR. WILLIAMS: 24 You have another one 25 here. Flip that over if you will.

	45
1	Right there
2	(indicating).
3	This is in the sewer
4	upgrade fund. The budget, not the
5	wage and salary, funded \$20,000 when
6	it was required to be \$23,814.
7	ATTORNEY BENJAMIN:
8	Okay.
9	MR. WILLIAMS:
10	So that's budget issues.
11	That's not wage and salary.
12	ATTORNEY BENJAMIN:
13	Unless they're funded
14	from another source. I don't know the
15	answer.
16	MR. WILLIAMS:
17	They're not.
18	ATTORNEY BENJAMIN:
19	Is that another
20	situation where they're funded?
21	Okay.
22	Then we need to ask Mr.
23	Ritter about that.
24	MR. WILLIAMS:
25	Well, ask him.

	4 6
1	ATTORNEY BENJAMIN:
2	Okay.
3	Can you relay that back
4	to Mr. Ritter so that he can address
5	that?
6	MR. WILLIAMS:
7	The Point Stadium has
8	nothing to do with sewer and neither
9	right?
10	ATTORNEY BENJAMIN:
11	There's a way to you
12	need to explain what you're talking
13	about for the benefit of everyone else
14	to understand so we can because
15	it
16	MR. WILLIAMS:
17	Understand?
18	MR. RITTER:
19	No.
20	I didn't hear what you
21	were saying.
22	MR. WILLIAMS:
23	This is recreation,
24	Point Stadium. Right?
25	There's \$20,000 in here,

47 1 but city budget. Right? 2 (WHEREUPON, AN OFF RECORD DISCUSSION 3 4 WAS HELD.) 5 6 MR. RITTER: 7 Well, I'd have --- I have to look at that. It depends on 8 9 how many hours that there were. 10 MR. WILLIAMS: 11 It's not going to change 12 because it's allocated to 480 hours per week. It's where it was last 13 14 year. 15 MR. RITTER: 16 Yeah. But we're not going to work people like that. 17 18 MR. WILLIAMS: 19 Well, then why'd you put 20 it in there that way? 21 MR. RITTER: 22 I didn't put it in there 23 that way. I listed the --- I --- all 24 we have are the salary ordinances at 25 their hourly rate. We don't have how

48 many hours they will work. 1 2 MR. WILLIAMS: Well, how'd you come up 3 4 with a total figure for the budget С then? MR. RITTER: 6 7 For the --- we came up with \$30,000. 8 9 MR. WILLIAMS: 10 How did you figure ---11 calculate that? 12 Show me how you come to \$30,000? 13 14 MR. RITTER: 15 Well, I --- I don't have that with me now. But it --- it's 16 17 basically the hours that people are going to work and it comes out to 18 19 \$30,000. 20 MR. WILLIAMS: 21 I still don't buy that, 22 If you don't want to talk Councilor. 23 about it. 24 Take a look at what we 25 said, 480 hours.

	49
1	All right?
2	That times 8.50 or 8.30
3	or whatever. And they did that to 480
4	hours, what it was last year.
5	MR. RITTER:
6	We were going to try to
7	reduce that this year.
8	MR. WILLIAMS:
ÿ	Don't try.
10	If you're putting the
11	budget together, be realistic.
12	MR. RITTER:
13	We are being realistic.
14	MR. WILLIAMS:
15	I doubt that.
16	MAYOR JANAKOVIC:
17	All right.
18	MR. RITTER:
19	Well, that that's a
20	judgement call.
21	MR. WILLIAMS:
22	No, it's not a
23	judgement. I've been here a hell of a
24	lot longer than you.
25	All right?

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1	MR. RITTER:
2	It's a judgement.
3	MAYOR JANAKOVIC:
4	All right.
5	Is there anything else,
6	Mr. Williams?
7	MR. WILLIAMS:
8	Any questions? Answers?
9	Who is the city manager
10	tonight?
11	MAYOR JANAKOVIC:
12	City manager notified me
13	he's on vacation this week along with
14	our along with Nancy.
15	MS. STANTON:
16	So I have a question.
17	MR. WILLIAMS:
18	Well, that's amazing.
19	MS. STANTON:
20	Who's the acting city
21	manager?
22	MR. RITTER:
23	I am.
24	MS. STANTON:
25	Does should council

51 1 not be notified of who the acting city 2 manager is? 3 MAYOR JANAKOVIC: 4 So I was notified that 5 he was going on vacation. That's --that's the protocol that we've always 6 7 had in place. 8 MS. STANTON: 9 Well, you may have been 10 notified, but I don't think anybody 11 else was. 12 MAYOR JANAKOVIC: 13 He earned vacation. A 14 half the year. 15 ATTORNEY BENJAMIN: 16 This is a personnel 17 issue ---18 MAYOR JANAKOVIC: 19 Yeah. 20 ATTORNEY BENJAMIN: 21 --- it should be 22 addressed in an executive session. 23 MAYOR JANAKOVIC: 24 Yes. 25 Thank you.

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	52
1	MR. WILLIAMS:
2	It's amazing.
3	I want the city call
4	city hall today, no one is in city
5	manager's office. You won't see me
6	until January, back with their
7	administrative on the second the
8	second. No economic development
9	specialist until the second.
10	Yesterday when I looked
11	at the budget, thanks to him, city
12	manager's office is locked up. How
13	can anyone look at that budget and
14	attend the inspection when it's
15	locked?
16	MAYOR JANAKOVIC:
17	That's a question for
18	the city manager when he returns.
19	ATTORNEY BENJAMIN:
20	Were you able to
21	access?
22	MS. STANTON:
23	We have an acting city
24	manager.
25	MAYOR JANAKOVIC:

	53
1	Yeah. Have an acting
2	city You can ask him.
3	MS. MOCK:
4	It was done. He has his
5	typewriter
6	ATTORNEY BENJAMIN:
7	Now, were were you
8	able to eventually access it though,
9	Mr. Williams?
10	MR. WILLIAMS:
11	Through him.
12	ATTORNEY BENJAMIN:
13	Through Mr. Ritter, the
14	acting city manager?
15	MR. WILLIAMS:
16	But the average Joe that
17	wanted to look at that would not know
18	to go over to finance office.
19	ATTORNEY BENJAMIN:
20	They didn't have it
21	that you had it?
22	MR. WILLIAMS:
23	I'm sorry?
24	<u>ATTORNEY BENJAMIN</u>
25	So do you have a you

	54
1	had it in the finance office as well?
2	MR. RITTER:
3	It was in just in
4	the city manager's office.
5	ATTORNEY BENJAMIN:
6	Okay.
7	So you had a copy of the
8	budget in the finance office?
9	MR. WILLIAMS:
10	No, he did not.
11	MR. RITTER:
12	Yeah, I had one in
13	there.
14	MR. WILLIAMS:
15	You did not. You took
16	me over there and
17	MAYOR JANAKOVIC:
18	All right.
19	That's enough
20	squabbling. Bottom line is the city
21	manager is on vacation this week along
22	with the office manager next week.
23	ATTORNEY BENJAMIN:
24	Before before we
25	adjourn the public hearing, we would

ask if there's any further public comment or comment otherwise, on Bills 32, 35 and 36?

## MAYOR JANAKOVIC:

Of 2019.

## ATTORNEY BENJAMIN:

Excuse me.

Yes. They're all of 2018. The first of which, Bill 32, pertains to 2018 budget. The Bill 35 pertains to the 2019 budget. Bill 36 pertains to the wage and salary ordinance.

I will comment relative to the issue raised about the part-time firefighters. I think this was discussed after Mr. Williams departed the December 12th meeting that the part-time firefighters, as I understand it, and please correct me if I'm wrong, Mr. Ritter, were not included in the wage and salary ordinance because we don't --- the city does not have yet, any part-time firefighters.

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MR. RITTER:
No.
ATTORNEY BENJAMIN:
It needs to negotiate
that with the Firefighter's
Association relative to their
collective bargaining obligations.
MR. RITTER:
Yes.
ATTORNEY BENJAMIN:
The hope is that there
would be some, and so it was budgeted
as I believe you explained at the last
meeting?
MR, RITTER:
Yes.
ATTORNEY BENJAMIN:
But because they do not
exist yet and would first need to go
through bargaining, did not include
them at this time.
MR. RITTER:
We're not sure what the
hourly rates would be.
ATTORNEY BENJAMIN:

57 1 Right. 2 MR. WILLIAMS: 3 Well, then the city 4 manager should not have stated that we 5 had four, part-time firefighters. 6 MAYOR JANAKOVIC: 7 That's what he was 8 projecting. 9 ATTORNEY BENJAMIN: 10 Projecting I quess. That was what --- I 11 wanted to be --- the benefit of Mr. 12 13 Williams hearing that explanation 14 since he wasn't here at that point and 15 time which it was offered at the last 16 meeting. 17 MAYOR JANAKOVIC: 18 Do we have any other 19 comments before we adjourn the public 20 hearing? 21 The public hearing is 22 adjourned. HEARING CONCLUDED AT 5:33 P.M. 23 24 25

## CERTIFICATE

I hereby certify, as the stenographic reporter, that the foregoing proceedings were taken stenographically by me, and thereafter reduced to typewriting by me or under my direction; and that this transcript is a true and accurate record to the best of my ability. Dated the 18th day of January, 2019

Court Reporter

Kimberly I. Faidley

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