

CITY OF JOHNSTOWN, PENNSYLVANIA

MOVED BY COUNCILPERSON: Mock

RESOLUTION NO. 10735

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOHNSTOWN, PENNSYLVANIA, APPROVING A FORTY (40%) PERCENT HEALTHCARE OPT OUT PROVISION FOR ALL NON-UNION FULL-TIME EMPLOYEES FOR 2025 AND ESTABLISHING A FLAT RATE HEALTHCARE OPT OUT FOR ALL UNION AND NON-UNION EMPLOYEES FOR 2026

WHEREAS, the City Council of the City of Johnstown currently offers a (40%) percent of the premium saved by that employee, opting out of the city-provided healthcare,

WHEREAS, City Council desires to encourage more employees that have access to healthcare insurance elsewhere to voluntarily opt out of the city-provided employee healthcare plan.

NOW, THEREFORE, BE IT RESOLVED, THAT the City Council of the City of Johnstown hereby adopts the following measures and policies intended to encourage more employees to voluntarily opt out of city-provided healthcare.

1. Payment to all non-union full-time employees in the amount of forty (40%) percent of the premium saved by that employee opting out of the city-provided healthcare plan is hereby approved and will be applicable through 2025.
2. Effective January 1, 2026, the healthcare opt out of city-provided healthcare, will be offered to IAFF, ASCME, Fraternal Order of Police, and non-union employees will be \$1000.00 for single participation and \$2000.00 for family, this will be evenly distributed through bi-weekly paychecks until the max amount is reached.
3. The city opt out can be changed and discontinued at any time per the discretion of the City Manager

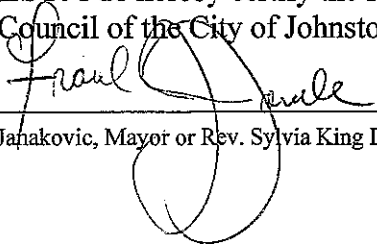
RESOLUTION SECONDED BY COUNCILPERSON: Arnove

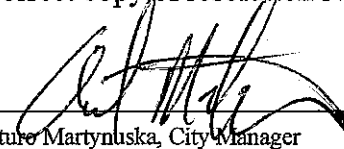
Roll Call:

Clark			Huchel			King			Mock			Janakovic			Arnove			Britt		
Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
/			/			/			/			/			/			/		

ADOPTED: November 12, 2025

ATTEST: I do hereby certify the foregoing is a true and correct copy of resolution No 10735, as the same by the City Council of the City of Johnstown, Pennsylvania.


 Frank Janakovic, Mayor or Rev. Sylvia King Dep. Mayor


 Arturo Martynuska, City Manager