

CITY OF JOHNSTOWN, PENNSYLVANIA  
ORDINANCE NO. 5375

Bill 7 of 2025

Introduced in Council  
November 12, 2025

Ordinance Introduced by Councilperson Arnone

**AN ORDINANCE FIXING THE SALARIES AND WAGES TO BE PAID ALL ELECTED OFFICIALS AND EMPLOYEES OF THE VARIOUS DEPARTMENTS AND BUREAUS OF THE CITY OF JOHNSTOWN FOR THE CALENDAR YEAR BEGINNING JANUARY 1, 2026.**

**BE IT ENACTED AND ORDAINED**, by the Council of the City of Johnstown, Pennsylvania, and by the authority of the Council of the City of Johnstown, the City of Johnstown ordains this Salaries and Wage Ordinance:

**SECTION 1.** All amounts in this wage and salary ordinance shall be construed as the base pay of the individuals involved. All other benefits, i.e., sick leave, longevity, vacation, overtime pay, unused vacation pay, courtroom appearance pay, clothing allowance, etc., or other forms of compensation awarded in all legally executed contracts and/or negotiations between the City of Johnstown and its employees shall be considered separate compensation for the purpose of this Ordinance

**SECTION 2.** That the salaries and wages to be paid all elected officials and employees of the City of Johnstown, from January 1, 2026 through December 31, 2026 shall not be in excess of the amounts and numbers as set forth in the charts that are attached hereto and incorporated herein by reference for the respective positions as herein authorized.

Ordinance Seconded by Councilperson Mock

PASSED  FAILED  TABLED  FINALLY IN COUNCIL: December 10, 2025

First Read

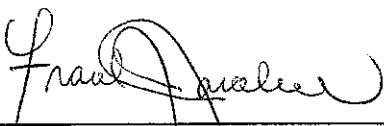
Mock			Janakovic			Arnone			Britt			Clark			Huchel			King		
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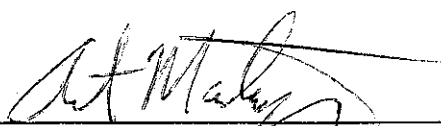
Second Read

Huchel			King			Mock			Janakovic			Arnone			Britt			Clark		
Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A	Y	N	A
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**ATTEST:**

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5375 as the same was passed finally by City Council and signed by the Mayor and/or Deputy Mayor of the City of Johnstown, Pennsylvania.

  
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Frank Janakovic, Mayor or Rev. Sylvia King Dep. Mayor

  
\_\_\_\_\_  
Arturo Martynuska, City Manager

SALARIES AND WAGES		2026
<b>General Government</b>		<b>Required Appropriation Total: 392,049.60</b>
City Manager	1.00	133,900.00
Asst. City Manager	1.00	89,250.00
Human Resources/Title VI Officer	1.00	68,250.00
HR Generalist	1.00	35,349.60
Executive Secretary/City Clerk	1.00	65,300.00
	<b>5.00</b>	
<b>City Council :</b>		<b>Required Appropriation Total: 16,700.00</b>
Mayor	1.00	3,500.00
Councilpersons	6.00	2,200.00
	<b>7.00</b>	
<b>Finance Department:</b>		<b>Required Appropriation Total: 236,310.00</b>
Finance Director	1.00	81,810.00
Accounting Assistant	1.00	62,000.00
Accounts Receivable Specialist	1.00	58,500.00
Accounting/Parking Clerk	1.00	34,000.00
	<b>4.00</b>	
<b>Fire Department:</b>		<b>Required Appropriation Total: 2,100,390.26</b>
Fire Chief/EMA Coordinator	1.00	85,260.00
Fleet Manager	0.50	40,688.00
Public Safety Administrative Assistant	0.50	21,959.60
Assistant Fire Chief	4.00	64,946.53
Captain	8.00	61,523.61
Firefighter:		
Fourth Year	9.00	59,502.41
Third Year	4.00	52,881.28
Second Year	1.00	50,430.78
First Year	7.00	48,290.01
Parttime Firefighters	6.00	20.57
	<b>41.00</b>	
<b>Police Department:</b>		<b>Required Appropriation Total: 2,570,190.80</b>
Chief	1.00	95,160.00
Admin Capt.	1.00	83,262.40
Captain	1.00	83,262.40
BCI Sargent	1.00	79,684.80
Sargent	4.00	79,684.80
Patrol Officer:		
BCI Officer	4.00	74,776.00
Fourth Year	8.00	72,686.00
Third Year	5.00	62,753.60
Second Year	6.00	60,590.40
First Year	6.00	58,696.60
	<b>37.00</b>	
<b>Police Department, Others:</b>		<b>Required Appropriation Total: 194,986.80</b>

SALARIES AND WAGES		2026
Fleet Manager	0.50	40,688.00
Public Safety Administrative Assistant	0.50	21,959.60
Security Officer	1.00	32,000.00
Records Clerk	3.00	16.08
	<b>4.50</b>	
<b>Department of Community &amp; Economic Development:</b>		<b>Required Appropriation Total: 231,659.06</b>
Planning & DCED Director	1.00	85,050.00
Residential Construction Coordinator	1.00	68,000.00
Fiscal Officer	1.00	56,650.00
Administrative Assistant	0.50	21,959.06
	<b>3.50</b>	
<b>Department of Public Works:</b>		<b>Required Appropriation Total: 992,659.92</b>
Superintendent of Highways	1.00	63,860.00
Public Works Administrator	1.00	21.49
Mechanic -- Tier One	1.00	62,722.40
Mechanic -- Tier Two	1.00	51,587.12
Equipment Operator	6.00	24.03
Maintenance Man/Electrician	1.00	25.19
Truck Driver	2.00	23.52
Laborer	1.00	23.91
Laborer Rate (Two Tier)	8.00	16.22
Parks Maintenance Tech	1.00	24.80
	<b>23.00</b>	
<b>Recreation Department:</b>		<b>Required Appropriation Total: 120,275.79</b>
Laborer (Sargent Stadium)	1.00	20.71
Recreation & Community Events Coordinator	1.00	24,803.79
Groundskeeper (Roxbury)	1.00	25.19
	<b>3.00</b>	
<b>Codes Department:</b>		<b>133,458.27</b>
Codes Officer	1.00	4,000.00
Codes Officer	1.00	37,499.21
Codes Officer	2.00	35,000.00
Administrative Assistant	0.50	21,959.06
	<b>4.50</b>	
<b>Parking Fund- On Street Parking:</b>		<b>Required Appropriation Total: 118,382.40</b>
Parking Meter Service Person	1.00	17.77
Clerk	1.00	6,000.00
Senior Meter Person	1.00	20.18
Parking Enforcement	1.00	16.08
	<b>4.00</b>	